

**Memorandum of Understanding
Between
King County
And
Service Employees International Union
Public Safety Employees, Local 519
Representing Non-Commissioned Bargaining Unit
Concerning**

Clerical Work and King County Sheriff's Office Contract Cities

The parties, King County (the "County") represented by Deborah Bellam and Service Employees International Union, Public Safety Employees, Local 519 ("Local 519" or "the Union") represented by Dustin Frederick, have negotiated in good faith the issue of clerical work in King County Sheriff's Office contract cities. King County understands and appreciates the fact that Local 519 members have historically been responsible for performing the clerical work in the KCSO. The county does not wish to change that. Local 519 understands and appreciates the fact that a significant percentage of KCSO work involves contract cities, and the Union recognizes that it is in the best interest of all parties to maintain some flexibility in the assignment of work so that the contracting relationship continues to be a positive relationship for all parties. Thus, the County and Local 519 have agreed to the following:

1. The County agrees that Local 519 members shall continue to be the employees responsible for KCSO (police related) clerical work for the KCSO contract cities. Each contract city will be served by either a full time dedicated KCSO Local 519 employee or a precinct-based pool of KCSO Local 519 employees, based on the service model selected by the city under the terms of the inter-local agreement to perform such duties.
2. The Union understands and agrees that a contract city that wishes to supplement the work that Local 519-represented administrative support employees perform, by hiring city employees to assist with and perform clerical work, may do so.
3. This Agreement constitutes the full and final agreement on the above-referenced matter, and shall be in effect from the date of the last signature below through December 31, 2008.

Signed: This _____ day of _____, 2006.

On behalf of King County:

Deborah Bellam, Esq.
Labor Negotiator
King County Labor Relations

On behalf of SEIU, PSE, Local 519:

Dustin Frederick
Business Manager
Service Employees International Union,
Public Safety Employees, Local 519